**EXECUTIVE SUMMARY**

**Hearing Conservation**

**1910.95 Subpart G**

This document presents a brief overview and summary of the official written program. The official program is a comprehensive guide to assist District staff in complying with the requirements of the OSHAstandard.

**PROGRAM OBJECTIVE:**

To minimize occupational hearing loss by providing training, environmental and administration controls, and hearing protection to all employees working in an area exceeding a time weighted average (TWA) of 85 decibels.

**PROCEDURES:**

**General Requirements**

* ESG responsible for communicating and implementing all aspects of the program.

**Employee Training**

* Affected employees will be trained on how to properly use PPE and when to use it.
* District covers program in initial & refresher ERTK (Employee Right To Know) training.
* ESG may perform informal interviews with users to investigate / assess their knowledge of and adherence to the requirements of the standard at request.

**Noise Monitoring**

* Noise monitoring will be conducted by ESG upon request. Result of monitoring determines if environmental or administrative controls need to be implemented. Needed measures is determined on a per case basis.

**Hearing Protection:**

* ESG provides all hearing protection including: ear plugs, ear muffs, radio plug-in ear pieces, and their refill plugs.
* Special request ear plugs (such as musician’s ear pieces) will be provided if noise monitoring indicates the employee’s exposure is over 85 decibels for an 8 hour TWA and no other administrative or engineered controls are possible.
* Hearing protection PPE is recommended in any situation where the employee is in a high noise environment or using a high noise machine. High noise is defined as any environment or machine emitting more than 85 decibels.

**RECORDKEEPING REQUIREMENTS:**

**Records:**

* Maintained by ESG and available upon request.
* Contact Information: ESG | 751-744-1800

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